Carbon reduction plan

Supplier name: Ashfords LLP Publication date: 13/06/2025

Commitment to achieving Net Zero

Ashfords LLP is committed to achieving Net Zero emissions by 2040, in advance of the Government's 2050 target.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2019/20

Additional details relating to the Baseline Emissions calculations.

Ashfords LLP is a service-based business with no physical products being transported. Emissions data is set out in the firm's annual report and financial statements, which incorporates our Energy & Carbon report.

The firm's buildings do not use gas or oil, and all vehicles used for business travel are privately owned – the firm therefore has no Scope 1 emissions.

A breakdown of Scope 3 data is not provided as this was not recorded in the baseline year.

Daseillie year ernissions:	
Emissions	Total (tCO₂e)
Scope 1	0
Scope 2	327.38
Scope 3 <i>(included sources)</i>	66.56
Total emissions	393.34

Baseline year emissions:

Current emissions reporting

Reporting year: financial year ending 30 April 2024	
Emissions	TOTAL (tCO2e)
Scope 1	0 Ashfords buildings do not use gas or oil and all vehicles used for business travel are privately owned – the firm therefore has no Scope 1 emissions.
Scope 2	177.06
Scope 3 <i>(Included Sources)</i>	Fuel used in vehicles not owned by the Partnership used for business travel - 45.13 Transmission & distribution losses from purchased electricity - 15.32
Upstream transportation and distribution	We are a service organisation and this does not form part of our business activities
Waste generated in operations (carbon footprint)	49.17 – this is 12 months and CO2e
Business travel	SECR 23.85 – this relates to vehicles owned by employees for business use. We have a planned action to record plane, train, taxi and tube travel.
Employee commuting	Due to recent office consolidation – this is under review
Downstream transportation and distribution	We are a service organisation and therefore any use of third party transporters is immaterial.
Total emissions	237.51

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 84.96 tCO₂e by 2030. This is a reduction of 40% Progress against these targets can be seen in the graph below:



Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. The carbon emission reduction achieved by these schemes equate to 155.83 tCO₂e, a 39% reduction against the 2020 baseline and the measures will be in effect when performing the contract

- Firm-wide energy awareness and behavioural engagement (on-going)
- Offsetting reportable carbon emissions (on-going)
- Strategic consolidation of office locations, reducing energy consumption.
- Improvements to waste separation and recycling.
- Gathering of data for consumption of electricity, water and consumables.
- Lighting assessment of tools to help reduce consumption e.g. automated light switches / PIR and use of LED lighting..
- Encouraging sustainable transport including electric car charging ports and a cycle to work scheme.
- Automated heating/air con switch off across offices.
- Replacement of air conditioning units with more energy efficient units.
- Implementation of in-house environmental management system.
- Working with a specialist external consultant to understand the practical and informational requirements to achieve ISO14001.

In the future we will work to implement further measures such as:

- Minimise environmental impact from waste disposal.
- Develop breakdown of CO2 stats under Scope 2.
- Record, plane, train/tube and taxi travel to fully capture Scope 3 emissions.
- Internal office sustainability assessment and action plan to deliver.
- Assessment of all existing policies to check whether environmental considerations are included and if they are consistent, with associated communication and implementation initiatives.
- Continue replacing air conditioning units with more energy efficient units.
- Installation of solar panels at head office.
- Secure ISO14001: Environmental Management Systems accreditation
- Increase use of renewable energy including investigating the addition of Solar Power equipment at our offices or Corporate Power Purchase Agreements to guarantee Net Zero energy generation from new renewable sources
- Review heating system for energy efficiency.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the firm's Board on behalf of the partners.

Signed on behalf of the supplier:

Louise Workman, Partner and CEO

Date: 13/06/2025

¹<u>https://ghgprotocol.org/corporate-standard</u>

²https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting ³https://ghgprotocol.org/standards/scope-3-standard